



The annual survey is managed & powered by:



IMPORTANT! Update your Survey Coordinator's Information here:

Name: _____

Title: _____

Phone: _____

Email Address: _____

It's that time of year again! - Time for the 2011-2012 Louisiana Municipal Association Salary Survey.

On behalf of LMA, we would like to welcome you back to the Annual LMA Salary Survey. We're glad you've chosen to continue your support and participation in this year's survey. It's great to know we can count on your survey data each year. As you know, Louisiana Municipalities rely upon your participation in order to make meaningful compensation decisions based upon market trends and they wouldn't be able to do it without your help.

We sincerely appreciate your efforts and we want to make sure your LMA salary survey participation remains active so that we can continue to deliver the results to you each year FREE. In order to ensure that your local government is included in the aggregate results of the LMA Annual Survey, please complete and submit the survey below by **December 2, 2011**. As in past years, the LMA Salary Survey will be powered and managed by compensation professionals at The Waters Consulting Group, Inc.

Option 1: If you prefer to complete the online version of the survey, please contact The Waters Consulting Group, Inc. via e-mail at participate@watersconsulting.com or at 972.481.1950.

Option 2: Complete the salary survey below and submit via mail to 5050 Quorum Drive, Suite 625, Dallas, TX 75254, or fax it to 972.481.1951.

The deadline for submission of your data is December 2, 2011

If you have any questions regarding this survey, please contact TL Cox at The Waters Consulting Group, Inc., via e-mail at tlcox@watersconsulting.com or at 214.466.2443.

LMA Job Title	Your Organization's Job Title	Job Reports to Title	Degree of Match (E, L, G)	Full or Part Time (F or P)	# of Employees	Actual Salaries (required)			Salary Ranges	
						Actual Low Salary (Monthly \$)	Actual High Salary (Monthly \$)	Actual Average Salary (Monthly \$)	Salary Range Min. (Monthly \$)	Salary Range Max. (Monthly \$)
<i>Meter Reader</i>	<i>Utility Monitor</i>	<i>Director of PW</i>	<i>E</i>	<i>F</i>	<i>7</i>	<i>\$2167</i>	<i>\$3112</i>	<i>\$2714</i>	<i>\$2000</i>	<i>\$3200</i>
Assist Superintendent Public Works										
Assistant CAO										
Assistant Court Clerk										
Assistant Fire Chief										
Assistant Municipal Clerk										
Assistant Police Chief										
Asst Superintendent Electric										
Asst Superintendent Garbage										
Asst Superintendent Gas										
Asst Superintendent Recreation										
Asst Superintendent Sewer										
Asst Superintendent Streets										
Asst Superintendent Water										
Auditor										
Bookkeeper										
Building Inspector										
Central Services Manager										
Chief Administrative Officer										
Clerk - Fire										
Clerk - Police										
Clerk-Typist										
Controller										
Councilman/Alderman										
Dept Superintendent Electric										
Dept Superintendent Garbage										
Dept Superintendent Gas										
Dept Superintendent Public Works										
Dept Superintendent Recreation										
Dept Superintendent Sewer										
Dept Superintendent Streets										
Dept Superintendent Water										
Director Public Works										

