



2009 SALARY SURVEY



IMPORTANT! Update your Survey Coordinator's Information here:

Municipality:
Name:
Title:
Phone:
Email Address:

It's that time of year again! - Time for the 2008 - 2009 LMA Salary Survey.

Welcome to the annual Salary Survey for the Louisiana Municipal Association (LMA). We're glad you've chosen to continue your support and participation in this year's survey. It's great to know we can count on your survey data each year. As you know, Louisiana Cities rely upon your participation in order to make meaningful compensation decisions based upon market trends in city salaries and benefits and they wouldn't be able to do it without your help.

We sincerely appreciate your efforts and we want to make sure your LMA Survey status remains active. In order to ensure that your local government is included in the aggregate results of the LMA Annual Salaries & Benefits Survey, please complete the survey by the stated deadline.

Option 1: If you prefer to complete the full version of the survey, including benefits information, or need a reference copy of the latest data submitted by your local government, please contact The Waters Consulting Group, Inc. via e-mail at lwaters@watersconsulting.com or at 972.481.1950.

Option 2: Complete the forms below and submit via mail to 5050 Quorum Drive, Suite 625, Dallas, TX 75254, or fax to 972.481.1951.

Option 3: If your organization has granted a flat, across-the-board increase in 2008 and the same employees are in the positions reported last year, simply respond to this letter with the percentage and we'll do the work for you. We will age your current data and adjust your submitted rates based on the percentage increase that you provide.

Yes, we gave an across-the-board increase in 2008 of _____ %. Please age our existing data appropriately.

The extended deadline for submission of your data is Friday, February 6, 2009!

If you have any questions regarding this survey, please contact Lauren Waters at The Waters Consulting Group, Inc., manager of our annual survey, via e-mail at lwaters@watersconsulting.com or at 972.481.1950.

Comprehensive definitions for each column title are on the last page of this survey.

LMA Job Title	Your Organization's Job Title	Job Reports to Title	Degree of Match (E, L, G)	Full or Part Time (F or P)	# of Employees	Actual Salaries (required)			Salary Ranges (optional)	
						Actual Low Salary (Monthly \$)	Actual High Salary (Monthly \$)	Actual Average Salary (Monthly \$)	Salary Range Min. (Monthly \$)	Salary Range Max. (Monthly \$)
Meter Reader	Utility Monitor	Director of PW	E	F	7	\$2167	\$3112	\$2714	\$2000	\$3200
Assist Superintendent Public Works										
Assistant CAO										
Assistant Court Clerk										
Assistant Fire Chief										
Assistant Municipal Clerk										
Assistant Police Chief										
Asst Superintendent Electric										
Asst Superintendent Garbage										
Asst Superintendent Gas										
Asst Superintendent Recreation										
Asst Superintendent Sewer										
Asst Superintendent Streets										
Asst Superintendent Water										
Auditor										
Bookkeeper										
Building Inspector										
Central Services Manager										
Chief Administrative Officer										
Clerk - Fire										
Clerk - Police										
Clerk-Typist										
Controller										
Councilman/Alderman										
Dept Superintendent Electric										
Dept Superintendent Garbage										
Dept Superintendent Gas										
Dept Superintendent Public Works										
Dept Superintendent Recreation										
Dept Superintendent Sewer										

